

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

GAD – Andhra Pradesh Public Service Commission – Smt N. Kasturi, Jr.Assistant, APPSC – Maternity Leave –Regularising two spell of Maternity Leave of 180 days (i.e. w.e.f.01.08.2020 to 17.11.2020 & 71 days w.e.f.04.12.2020 to 12.02.2021 in relaxation of Rules - Sanctioned – orders – Issued.

GENERAL ADMINISTRATION (SERVICES.A) DEPARTMENT

G.O.Rt.No.2701.

Dated:16.12.2022

Read the following:-

- Ref: 1. From the Secretary, Andhra Pradesh Public Service Commission, Letter No. 401/Admn-III/02/2020, dt: 31.08.2021.
2. Govt.Lr.No. Letter No.1526402/Ser.A/2021, dated:15.11.2021.
3. From the Secretary, Andhra Pradesh Public Service Commission, Letter No. 401/Admn-III/02/2020, dt: 14.12.2021.
4. Govt.Lr.No. Letter No.1526402/Ser.A/2021, dated:15.02.2022.
5. From the Secretary, Andhra Pradesh Public Service Commission, Letter No. 401/Admn-III/02/2020, dt: 22.02.2022.

ORDER:

In the references 1st , 3rd and 5th read above, the Secretary, Andhra Pradesh Public Service Commission has stated as follows:-

- 1) Smt N.Kasturi has reported to duty on 03.12.2020 as junior Assistant, who was appointed through Group-II. Prior to her appointment as Junior Assistant, she was discharging the duties of Ward Administrative Secretary in the O/o Municipal Corporation, Eluru.
- 2) Smt N.Kasturi has applied for maternity leave w.e.f.01.08.2020 while she was working as Ward Administrative Secretary in the Municipal Corporation, Eluru and the Corporation has sanctioned the leave vide ROC.No.017/2020/C6, Dt:04.08.2020. Subsequently she was appointed as Junior Assistant and relieved of her duties as Ward Administrative Secretary vide ROC.No.030/2020/C6, Dt:23.11.2020 on 17.11.2020. She has delivered a male child on 21.11.2020 during the period of joining time. She reported as Junior Assistant in O/o APPSC on 03.12.2020.
- 3) She has been advised by the Doctor that she needs bed rest, as she undergone caesarean and the new born was just aged of 12 days, she has requested for sanction of the remaining maternity leave. Accordingly, APPSC has granted maternity leave w.e.f. 04.12.2020 with continuation of child care leave up to 01.04.2021 and she reported to duty on 06.04.2021 FN by utilizing Public Holidays as suffix.

2. The Secretary, APPSC has stated that accordingly when the salary bill for the period of maternity leave (sanctioned at O/o APPSC) was submitted, the same has been returned on the ground that the leave was sanctioned in different spells.

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3. The Secretary, APPSC has been requested to justify the proposal for relaxation of G.O.Ms.No.152, Finance (FR-I) Department, dt: 04.05.2010. In reply to the letter, the Secretary, APPSC in his 5th read above, has requested the Government to grant permission to regularise two spells of Maternity Leave to Smt N.Kasturi, Jr.Asst. O/o APPSC in on humanitarian grounds in relaxation of G.O.Ms.No.152, Fin(FR-1) Dept., dt: 04.05.2010, as per business rules in vogue read with Rule 101 (a) under F.Rs.

4. Government after careful examination of the matter hereby accord sanction for regularization of two spells of Maternity Leave of 180 days i.e. 109 days w.e.f.01.08.2020 to 17.11.2020 & 71 days w.e.f.04.12.2020 to 12.02.2021, in respect of Smt N.Kasturi, Junior Assistant, APPSC in relaxation of G.O.Ms.No.152, Fin(FR-1) Dept., dt: 04.05.2010, as per business rules in vogue read with Rule 101 (a) under F.R.

5. The Secretary, Andhra Pradesh Public Service Commission shall take necessary action in the matter accordingly.

6. This order issues with the concurrence of Finance (HR-IV, FR&LR) Department vide their U.O.No. HR0CRSR(LR)/108/2021, date:18.05.2022 (Computer No.1532241).

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

Dr.K.S.JAWAHAR REDDY, IAS
CHIEF SECRETARY TO GOVERNMENT

To

The Secretary, Andhra Pradesh Public Service Commission, Vijayawada.

Smt N.Kasturi, Junior Assistant, APPSC - Through the Secretary, APPSC, Vijayawada.

Copy to

The Commissioner, Municipal Corporation, Eluru.

The Finance(HR-IV, FR&LR) Department

The Principal Accountant General (A&E), A.P., Vijayawada.

The Pay and Accounts Officer, Autonagar, Mangalagiri, Guntur.

P.S. to Spl.C.S. to C.M.

SF/SC.

// FORWARDED :: BY ORDER//


SECTION OFFICER